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## Congress of the United States House of Representatives

SUBCOMMITTEE ON MANPOWER UTILIZATION  
AND DEPARTMENTAL PERSONNEL MANAGEMENT  
OF THE  
COMMITTEE ON POST OFFICE AND CIVIL SERVICE

August 6, 1956

8-5373

Hon. Allen W. Dulles  
 Director  
 Central Intelligence Agency  
 Washington, D. C.

Dear Mr. Dulles:

Transmitted herewith is a copy of the Subcommittee's interim report on manpower utilization and personnel management in the Federal Government.

As indicated in my letter of May 17, 1956, the reports of the departments and agencies are appended to the Subcommittee's report, (see Appendix 6 on page 57). Some of the reports of the departments and agencies were most satisfactory while others ranged from fair to unsatisfactory.

Wherever there was wholehearted cooperation and active participation in the program suggested by the Subcommittee, results were very pleasing. One example is shown by the savings accomplished by the Veterans Administration in its survey of the Vocational Rehabilitation and Education Program, (see page 169). They are achieving a reduction of 14 per cent despite an increasing training load. This illustrates how the 10 per cent goal established by our Subcommittee can be accomplished without curtailing essential services.

We have encouraged the development of sound working relationships between our professional staff members and those of the departments and agencies. The interchange of ideas between the departments and agencies on how to improve manpower utilization has also proven very fruitful.

The examples contained in the reports in Appendix 6 will identify those departments and agencies that have had experience in one or more of the various aspects of a well rounded manpower program. It is our hope that this will facilitate the further exchange of ideas.

Sincerely,

*James C. Davis*  
 James C. Davis, Chairman

Enclosure